



South Fayette Township School District

Committee Meeting of the Whole

Tuesday, February 18, 2025
7:30 PM

AGENDA

MEETING CALLED TO ORDER – President Joe Welch

- Pledge of Allegiance
- Recognition of Junior Achievement 18 under 18 Caroline Praveen and Nandana Menon - Dr. Natasha Dirda
- Human Resources Update - Michael Radage
- Budget
 - Timeline Overview - Ryan Neely
 - Business Office - Ryan Neely
 - Human Resources - Michael Radage
 - Communications/Public Relations - Jen Donovan

I. **CONSENT AGENDA (*data in lilac*)** (*includes common items, such as but not limited to: Minutes, Financial Reports, Tax Refunds, Gift/Donations, Expenditures*)

1. Approval of the Minutes from the following Board Meetings:

Committee Meeting	Tuesday, January 21, 2025
Regular Meeting	Tuesday, January 28, 2025

2. Approval of the following Financial Reports which have been reviewed by the Superintendent and Secondary Administration:

Athletic Fund	Mark Keener
High School Activity Fund	Ryan Neely
Middle School Activity Fund	Ryan Neely

3. The Superintendent, Director of Finance Brian Tony, and Tax Collector Kevin Biber recommend for Board approval of the provided list of Real Estate Refunds due to reduction in assessment and/or overpayment. **(information provided)**

4. Expenditures were submitted for Board review to be approved at the Regular Board Meeting.

SUSPENSION OF BUSINESS TO HEAR FROM RESIDENTS AND/OR TAXPAYERS

The Board will hear comments from residents and/or taxpayers related to items appearing on the Agenda for action by the Board. The Board will receive comments from residents and/or taxpayers on topics that do not appear on the agenda for action by the Board at the conclusion of the agenda, prior to adjournment. The time limit for comments shall not exceed three (3) minutes. The Board will not respond to questions during this session, but will only hear comments. (As per revised Policy 006-Meetings adopted April 26, 2022.)

Old Business

New Business

Superintendent's Monthly Report – Dr. Michelle Miller

II. BUSINESS OFFICE (data in blue)

1. The Superintendent, Director of Innovation and Strategic Partnerships Dr. Matt Callison, and Director of Curriculum Cristine Wagner-Deitch recommend Board approval for the District to seek funding and sponsorships for the District's Future-Focused Learning Summit on October 13, 2025.
2. The Superintendent and Assistant Superintendent Dr. Kristin Deichler recommend Board approval of an affiliation agreement with University of Pittsburgh for its students to serve as student teachers or interns, effective for a five-year period beginning February 2025.
(information provided)
3. The Superintendent, Director of Finance Ryan Neely, and Director of Transportation Brandon Soubie recommend Board approval of the proposal to purchase five new vehicles through Blue Bird of Pittsburgh, a Sourcewell Vendor, at a total cost not to exceed \$671,078.10. The total costs will be included in the 2025-2026 budget. **(information provided)**

Vendor	Size	Qty	Price Per	Total
Blue Bird of Pittsburgh	72-Passenger	2	\$141,655.50	\$283,311.00
Blue Bird of Pittsburgh	84-Passenger	1	\$167,378.40	\$167,378.40
Blue Bird of Pittsburgh	21-Passenger	2	\$110,194.35	\$220,388.70
				\$671,078.10

4. The Superintendent and Assistant Superintendent Dr. Kristin Deichler recommend Board approval to partner with Merlyn Mind in order to receive classroom remotes and professional development. The equipment, professional development, and support is at no cost to the district and will be funded and supported for five years through a PDE grant to Merlyn Mind.
(information provided)
5. The Superintendent and Director of Finance Ryan Neely recommend Board approval to purchase a truck for the facilities department from COSTARS vendor Jim Shorkey of White Oak, for \$29,980 plus \$387.65 in title, transfer, and registration fees, retroactive to January 31, 2025. This purchase was budgeted in the 2024-25 budget. **(information provided) (needs Board action taken on February 18, 2025)**

III. PERSONNEL (data in pink)

1. The Superintendent and High School Principal Dr. Natasha Dirda recommend Board approval of a placeholder for a Long-Term Substitute High School Mathematics Teacher, at the rate of \$160 per day, effective date to be determined, pending receipt of required documents.

2. The Superintendent and Middle School Principal Dr. Erin Crimone recommend Board approval of placeholder for a Middle School Building Substitute, at the rate of \$150 per day, effective date to be determined, pending receipt of required documents.
3. The Superintendent and Administrators recommend Board approval of the following retirements. **(needs Board action taken on February 18)**
 - Paraeducator, effective February 28, 2025
 - Food Service Worker/Lead, effective June 5, 2025
 - Bus Aide and Food Service Worker, effective June 30, 2025
4. The Superintendent and Elementary School Principal Tyler Geist recommend Board approval to hire a Building Substitute Teacher, at the rate of \$150 per day, effective date to be determined, pending receipt of required documents. **(needs Board action taken on February 18)**
5. The Superintendent and Administrators recommend Board approval to hire two Paraeducators, based on student needs and a resignation, at the rate of \$16.09 per hour, then \$20.11 per hour after the successful completion of the probationary period, effective February 19, 2025, pending receipt of required documents. **(needs Board action taken on February 18)**
6. The Superintendent and Administrators recommend Board approval of the following resignations. **(needs Board action taken on February 18)**
 - Long-Term Substitute Teacher, effective date to be determined
 - Boys Tennis Coach, retroactive to January 28, 2025
 - Assistant Track and Field Coach, effective February 11, 2025
 - Assistant Track and Field Coach, effective February 11, 2025
7. The Superintendent and Administrators recommend Board approval of the following leave of absences requests. **(needs Board action taken on February 18)**
 - High School Teacher, sabbatical leave, retroactive to February 14, 2025, concluding on or about the end of the first semester of the 2025-2026 school year
 - Middle School Paraeducator, intermittent FMLA, effective February 19, 2025
 - School Psychologist, on or about March 28, 2025, through on or about July 1, 2025
 - High School Teacher, on or about May 21, 2025 through on or about August 14, 2025
 - Elementary School Teacher, at the start of the 2025-2026 school year through on or about January 13, 2026
 - Elementary School Teacher, at the start of the 2025-2026 school year through on or about November 17, 2025
8. The Superintendent and Director of Human Resources Michael Radage recommend Board approval to hire a (call as needed) Substitute Teacher, effective for the 2024-2025 school year at the rate of \$125 per day, effective date to be determined, pending receipt of required documents. **(needs Board action taken on February 18)**
9. The Superintendent and Assistant Superintendent Dr. Kristin Deichler recommend Board approval for a Point Park University student to be a Student Teacher with a Middle School Teacher from August 25, 2025, to December 5, 2025. **(needs Board action taken on February 18)**

10. The Superintendent and Administrators recommend Board approval of the following EPRs for the 2024-2025 school year. **(needs Board action taken on February 18)**

Head Coach, Middle School Unified Indoor Bocce, 2024-2025 season	
Paraeducator - Middle School Unified Bocce	
Middle School Yearbook Club, second semester of the 2024-2025 school year	
High School Spring Musical Light Manager	
High School Spring Musical Stage Crew	
High Spring Musical Sound Manager	
Intermediate School Special Education Lead	

11. The Superintendent and Athletic Director Mark Keener recommend Board approval of the following coaches for the 2024-2025 season.

- Head Boys Tennis Coach
- Assistant Boys Tennis Coach
- Volunteer Assistant Boys Tennis Coach
- Volunteer Assistant Baseball Coach
- Assistant Middle School Track and Field Coach

12. The Superintendent, Athletic Director Mark Keener, and the winter sport season Head Coaches recommend Board approval of compensations for the winter 2024-2025 season:

Boys Basketball

Head Coach
Assistant Coach
Assistant Coach
Assistant Coach
Assistant Coach
Head 8th Grade Coach
Head 7th Grade Coach

Girls Basketball

Head Coach
Assistant Coach
Assistant Coach
Assistant Coach

Winter Indoor Track

Head Coach
Assistant Coach
Assistant Coach
Assistant Coach

Varsity Swimming

Head Coach

Assistant Coach

Assistant Coach & Diving

Assistant Coach

Wrestling

Head Coach

Assistant Coach

Assistant Coach

Assistant Coach

Head Jr. High Coach

Assistant Coach (Jr. High)

Assistant Coach (Jr. High)

IV. EDUCATION (data in white)

1. The Superintendent, Director of Innovation and Strategic Partnerships Dr. Matt Callison, and Director of Curriculum Cristine Wagner-Deitch recommend Board approval for the District to host the second annual Future-Focused Learning Summit on October 13, 2025. There will be no cost to the District.
2. The Superintendent and Assistant Superintendent Dr. Kristin Deichler recommend Board approval to run a trial year of the proposed EPR of Competitive Mathematics and Programming Club.
3. The Superintendent, Assistant Superintendent Dr. Kristin Deichler, and Elementary School Principal Tyler Geist recommend Board approval of the AIU Transition Memorandum of Understanding to support best practices in transition to kindergarten in the South Fayette Township School District, effective through December 31, 2025. This MOU also fulfills the Hi5! and state and federal requirements for kindergarten transition under the Every Student Succeeds Act/Title I. **(information provided)**
4. The Superintendent and Solicitor recommend Board approval of a Stipulated Adjudication Agreement pertaining to a High School student. **(needs board action taken on February 18.)**

V. TRANSPORTATION (data in green)

There are no items to discuss.

VI. ATHLETICS (data in salmon)

1. The Superintendent and Athletic Director Mark Keener recommend board approval to permit members of the Indoor Track and Field team to travel to Boston, Massachusetts, to participate in the New Balance Indoor National Nationals from March 13, 2025, through March 16, 2025. **(information provided)**

VII. CONSTRUCTION (data in white)

1. The Superintendent and Director of Finance Ryan Neely recommend the submission of construction permits for National Pollution Discharge Elimination System (NPDES) (#PAC021169) and General NPDES Permit for Discharges of Stormwater (PAG-02).

VIII. MISCELLANEOUS (*data in yellow*)

There are no items to discuss.

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Suspend

An Executive Session may be held to discuss personnel and/or legal issues.